

**INITIAL PROPOSAL OF THE
KENOSHA UNIFIED SCHOOL DISTRICT
FOR A
COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE
BOARD OF EDUCATION
FOR THE
KENOSHA UNIFIED SCHOOL DISTRICT
AND THE
KENOSHA EDUCATION ASSOCIATION
2016-2017**

ARTICLE 1 – RECOGNITION

This Agreement applies to all regular full-time and all regular part-time certificated teaching personnel employed by the Kenosha Unified School District No. 1 (District), but excluding all other employees, supervisors, and administrators

ARTICLE 2 – DURATION

This Agreement shall be binding and in full force and effect from July 1, 2016, through June 30, 2017.

ARTICLE 3 – WAGES

The parties have agreed to the maximum total base wage increase (a 0.12%) effective July 1, 2016, which shall be distributed across-the-board to the members of the bargaining unit.

ARTICLE 4 – MISCELLANEOUS

This Agreement was negotiated pursuant to the Municipal Employment Relations Act (MERA), as revised, and applicable administrative regulations. It is intended to conform to state laws and regulations, including MERA and applicable administrative regulations. In the event that any provision of this Agreement is contrary to law, then such provision shall not be applicable, performed, or enforced, except to the extent permitted by law; however, the remaining provisions shall continue to be in effect. Furthermore, this Agreement is the complete agreement between the parties and supersedes and replaces all previous agreements between the parties.

THIS AGREEMENT WAS ADOPTED by the Board and the Association in separate meetings held by their bodies.

KENOSHA UNIFIED SCHOOL DISTRICT

Samantha A. DeLemman

11/1/16
Date

Debra Dwyer

11-1-2016
Date

A. Peterson

11-1-2016
Date

KENOSHA EDUCATION ASSOCIATION

Anne Knapp

11-1-16
Date

Jill Jensen

11-30-16
Date

Chris Rutz

11/30/16
Date